



Charity No.	1148687
Company No.	08114745

**YOUTH FOCUS WEST MIDLANDS**

**TRUSTEE'S REPORT AND UNAUDITED STATEMENTS**

**FOR THE PERIOD 1 JULY 2023 TO 31 MARCH 2024**

**YOUTH FOCUS WEST MIDLANDS**  
**LEGAL AND ADMINISTRATIVE INFORMATION**

*FOR THE PERIOD 1 JULY 2023 TO 31 MARCH 2024*

---

**Directors and Trustees**

The Directors of the charitable company are its Trustees for the purpose of charity law.

The following Directors and Trustees served during the year:

A. Grove

S. Gillings

P. Finnemore

J. Boagey

K. Barnes

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Company No.** 08114745

**Charity No.** 1148687

**Registered Office** 32 Ombersley Street  
West Droitwich  
England  
WR9 8QZ

**Independent Examiners** KC Accountancy Services  
Youth & Community Centre  
High Street  
Llanfyllin  
SY22 5DB

**Trustees Annual Report**  
**Annual Accounts**

**p 3-11**  
**p 12-22**

# Trustees Annual Report

## July 1<sup>st</sup> 2023 – March 31<sup>st</sup> 2024

### Foreword – Chair of the Board of Trustees

I write my contribution to this year's report with mixed of feelings.

On the one hand, there is positivity and optimism about the strong development and effective positioning of Youth Focus West Midlands (YFWM) – both regionally and nationally - as a key contributor to supporting and reshaping of Youth Work in an ever-changing environment. On the other hand, disappointment and sadness about the continued decimation of local authority youth services and the consequent pressure to do more for less inflicted on the voluntary and community sector.



Having experienced the decommissioning of a whole Youth Service in 2010, it was painful to learn this year of the plight of colleagues in Birmingham, where my Youth Service career began in the mid-'80s. Our thoughts have been with colleagues there, and others across the region, who have had to deal with the impact of this on their communities, organisations and themselves.

Nationally, there have also been significant changes, not least a new Government after 14 years. This could and should give rise to new opportunities to raise the profile of Youth Work: its unique place in the landscape of services crucial in supporting the personal development and wellbeing of young people. Unfortunately, the state of the economy means it is unlikely, at least in the short term, that the significant & badly needed reinvestment in our sector will be realised.

However, there is cause for optimism. YFWM has continued to develop & invest in building our organisational capacity to improve our service offering for the Youth Work sector. We have transformed our business practices and processes and have increased staff capacity in response to demand for our services - much to the relief of existing staff, I'm sure! I thank George Stroud and Emma Keenan for the invaluable contributions they have made to this.

We have a Board of Trustees, small in number, but strong in range of experience, knowledge and skills that they bring to the governance of the organisation. We have welcomed Amanda Grove as a new Board member this year and she has already contributed significantly, particularly around safeguarding. My thanks to all our Board members who give generously of their time and expertise.

As you will read in the detailed reports that follow, YFWM is playing a crucial role in improving the range of training opportunities for new Youth Workers and in ensuring that Young People are enabled to have their voices heard locally, regionally and nationally. Our Training Centre is thriving, exceeding our funders' targets. Our expertise in delivering, enabling and assessing quality course content, as well as outcomes for participants, is in great demand across our region and beyond. This is even more important as some traditional higher education routes to qualifications have been suspended.

Since the demise of the British Youth Council our coordination and support of Youth Voice work has become even more vital and is being ably led by Aimee Sharp. Media coverage of the situation in Birmingham showed Young People were enabled to clearly express the power and essential importance of Youth Work in helping them address issues that face.

I would like to thank all those who contribute in so many ways to the work of YFWM: our CEO Ruth, our core staff and Board members, our Associates who deliver training. Thanks also to our colleagues and partners across the region and nationally: the other regional youth work units, the West Midlands Combined Authority, West Midlands Police and Crime Commissioner, the NYA and government

departments such as the DCMS. Your support, which comes in many forms, is greatly valued and appreciated.

Whilst there will undoubtedly be difficult times ahead, I do believe that Youth Work will adapt, survive and is here to stay. I believe this because I know the incredible commitment of its vocational workforce and the massive impact that they make on young people's lives. Together, we will adapt and find new ways of working with and for Young People in the future. Youth Focus West Midlands exists to support that and to be a crucial bridge between the local, the regional and the national – we can be the eyes and ears and “boots on the ground” for those who need them to progress new initiatives.

I commend this report to you and wish everyone in the Youth Work sector the very best for the year ahead.

***Paul Finnemore***  
***Chair of Board of Trustees***

## Annual Overview- Chief Executive Officers Report



2023 - 2024 has been a significant year for YFWM both in terms of contract delivery and organisational development.

Amongst other substantial changes, we changed registered office and are now formally located with Young Solutions in Worcestershire. This decision was taken as a long-term result of the Birmingham City Council decision that The Factory was no longer available to serve this purpose.

In October 2023 we were awarded funding from DCMS for two years under their Regional Youth Infrastructure Support Fund. As the grant decision occurred late in the funding cycle, the first year's money needed to be spent by March 2024; 12 months funding in just 6 months. The intention was to invest in core business infrastructure, such that the organisation was sufficiently robust to take on significant programmes of work: this included moving core staff onto payroll with new contracts & developing systems and processes to allow sustainable delivery of core organisational functions with effective contract management. Huge thanks go to George Stroud, our Business Development Manager, who has led implementation of this work & delivered within tight timescales. In January we also welcomed Emma Keenan who joins us as Training and Finance Administrator – bringing our core team to a total of three.

The organisation is now in a strong place, but we recognise the fragile nature of funding and policy environments. We now need to build on these solid foundations such that that YFWM sustains its capacity to provide key infrastructure support for the Youth Work sector across the region. I would like to thank our Trustees for their invaluable voluntary work strategically steering the organisation and for underpinning the work of our staff.

The squeeze on Local Authority budgets has had a major impact with several Local Authorities across the region reporting significant concerns over their financial position and prospects, not least Birmingham City Council. The VCS is not immune either, seeing short-term funding streams, reduced contract values for demanding targets and the management of multiple funding streams with poorly aligned purposes.

As part of devolved powers to deliver change for local communities through local plans, this year saw the development of the West Midlands Combined Authority with a Violence Reduction Partnership covering the new authority area. As a result, the region now has a complex operational dynamic and funding environment as only 7 of the 14 regional authorities are included in the new Combined Authority area.

This combination of administrative changes and budget pressures places Youth Work in a volatile environment, with a real funding mix and range of delivery models. I am particularly saddened to see the loss of Birmingham Youth Service as we know it: a long-standing tradition of delivering quality youth work opportunities for Young People across the city ends. The coming year will also see the closure of the Youth Work related degree course at Newman University, with roots firmly embedded in Youth Work training, and a Birmingham-based history that goes back a long way.

What remains important is our primary focus: the needs of Young People, who continue to tell us they want safe spaces, with trusted adults, in local communities. I think it goes beyond just specific safe spaces for young people; I believe it's about safe communities for Young People to grow up in.

Youth Work and Youth Workers are not the only answer but - as a profession that moulds services around Young People's needs and other provision - they are a significant part of the picture that is currently 'missing' or at best patchy. As always, we face these challenges with commitment: as facilitators, negotiators and above all passionate advocates for the Young People who are our future. I look forward to continuing to work with our national partners and the Youth Work sector across the region to ensure that Youth Work is recognised, understood, and effectively & sustainably financed.

## **Our Workstreams**

### **1. BUSINESS TRANSFORMATION**

Over the past year, YFWM has undergone significant changes aimed at enhancing sustainability, streamlining operations, and better aligning our work with our strategic goals. Carried out at a furious pace due to the sudden injection of DCMS infrastructure funding in October, these changes have involved restructuring the staffing framework, revising business systems, and laying the groundwork for ongoing development.

This year we have focused on consolidating the existing staff structure, improving business systems, and increasing team capacity by hiring our Training & Finance Administrator. Aligning our accounting year with the DCMS funding cycle, recruiting new staff and revising freelance & bursary rates to reflect increased responsibilities & cost-of-living hikes, have been key steps in this consolidation process. We have also made essential investments in IT infrastructure and staff devices to enhance data security and compliance with regulations like GDPR.

To further professionalise our financial management, we have engaged an accountant and with their support have implemented Xero as our accounting software package. This shift will allow for quarterly financial monitoring, support payroll processes, and improve our overall financial transparency. Additionally, formal contracts and terms of employment were established with existing staff by December 2023, ensuring compliance with HMRC rules and supporting long-term organisational stability.

Another key shift was our first formal annual budget which was approved for the start of the new financial year. This will guide our planning and expenditure, providing a clear benchmark to measure financial performance and manage risks. With the necessary systems in place and responsibilities clearly defined, we are well-positioned to build on these foundations and scale our impact over the next three years. We believe these changes will allow us to better serve our community and achieve our long-term objectives.

## 2. WORKFORCE DEVELOPMENT

YFWM continues to advocate clear pathways for Youth Work as a career.

We were saddened to hear of the closure of the Newman University degree course, leaving just one HEI provider for the Youth Work degree course in the West Midlands. Additionally, there are currently no regional for Level 3 or 6 Apprenticeships, although courses are available nationally. This creates challenges for individuals wishing to progress to qualification at Level 6. With NYA, we are working through the Education and Training Standards Committee to look at how this situation can be improved.



YFWM has now been a Skills Education Group (SEG) Approved Training Centre, delivering both Level 2 and 3 accredited qualifications in Youth Work, for six years. We have built a strong reputation and are recognised by the awarding body to be delivering a quality service. This was confirmed by feedback from our External Quality Assessor at Skills Education Group:

‘The standard of learners’ work seen today is very high. It is evident that learners have had a positive learning journey, & this is also reflected in the learner evaluation records seen today. Overall, a very positive EQA process of a strong centre providing learners with an excellent learning experience to enhance their Youth Work skills, knowledge and behaviours.’

### Training Centre

The capacity building programme, started last year, has borne fruit allowing us to deliver the following courses in-house to a total of 45 individuals:

Intake	Course	Location	Delivered by	Trainer	Registrations
Apr-23	Level 2 Award	Worcester	Cal Williams	Associate	14
Apr-23	Level 2 Award	Birmingham	Ed Wright	BAYC	12
Nov-23	Level 2 Award	Wolverhampton	Ed Wright	BAYC	10
Feb-24	Level 2 Award	Birmingham	Ed Wright	BAYC	9
				<b>TOTAL</b>	<b>45</b>

In addition, a total of six additional courses were registered through YFWM as Training Centre during the period, delivered by four external organisations. We now also provide IQA support to five other centres nationally, helping them embed strong standards for delivery and achievement outcomes for learners. This also provides additional earned income for the organisation, improving our financial stability.

### Bursary Management

The organisation has successfully managed the regional training bursaries programme for the last four years. We look forward to a further 12 months of managing this programme in partnership with the NYA.

During the fourth round of the scheme (BR4) we strengthened our partnership arrangements and fine-tuned the financial & administrative aspects of the bursary awards scheme. This allowed us this year to once again exceed our contract target of 59 awards - by 88%. Across the partnership we delivered slightly more accredited places in BR4 than in BR3, to a total of 111 individuals.



Qualification	Awarded
Level 2 Award	79
Level 3 Certificate Top-up	27
Level 3 Certificate	5
<b>TOTAL</b>	<b>111</b>

Partner	Delivered
YFWM	41
Aptitude	39
SYA	31
<b>TOTAL</b>	<b>111</b>



In particular, the higher proportion of Level 3 courses (29% in BR4, 12% BR3) undertaken during this cycle represents a maturing of the workforce, consolidating & building on earlier years' progress.

We are proud to report that - to date & with many learners' work towards qualifications ongoing - the West Midlands workforce has an additional 27 L2 Certifications & 12 L3 Certifications because of work carried out under Bursary Round 4.

### Capacity Building

We are pleased with the progress of our capacity building programme, working both in Birmingham with BAYC and Worcestershire with Young Solutions. These organisations are now able to deliver and assess Level 2 youth work programmes which we will extend to encompass Level 3 in the future. YFWM remains as the Accredited Centre - providing registration, administration, cloud systems and quality assurance - for the courses they deliver.

"The partnership between Birmingham Association of Youth Clubs (BAYC) and YFWM has resulted in an incredible 12 months. At the start of this period, BAYC was keen to deliver Youth Work training but lacked the means to make it a reality. YFWM supported us through their bursary scheme, helping BAYC get trained in assessment. They allowed us to shadow an existing Level 2 Youth Work course, which eventually enabled us to deliver three successful Level 2 courses independently. Throughout this time, YFWM provided regular supervision and external quality assurance, which helped us reach as many youth workers as possible across the Birmingham and Wolverhampton areas.

We are now actively recruiting for the next year of Level 2 Youth Work courses. Alongside this, YFWM continues to offer guidance and assistance, supporting us in assessing the learners who have completed the course, returning their assignments, and helping us to secure their Level 2 certificates."

***Ed Wright, Birmingham Association of Youth Clubs (BAYC)***

"I have been a Youth Work practitioner in Worcester for 9 years now. As one of the last to graduate from the Degree level youth and communities JNC studies in 2014 at Worcester University, it has been extremely worrying times for the future of *traditional* Youth Work and the gateway to Youth Work as a career in general. I have been able to witness many brilliant practices and organisations - all of which have brilliant training opportunities - but none based on Youth Work principles. I am so relieved YFWM have been able to offer this in Worcestershire over the last few years, which is now the only pathway to Youth Work studies in the locality. Many of my team throughout the years have faced barriers to local degree level courses (such as travel, money and family commitments!) so being able to offer this accessible course has been a real lifeline. In early 2024 I had the privilege to join as a trainer and to complete my TAQA Assessor course with YWFM.

I must be honest, *despite it being my career*, I have been overwhelmed and overjoyed by the number of trainees signing up and participating. Particularly sharing all the passion, commitment and learning for Young People in various ways. I think it is a special element that the training room can come together to share such sensitive, caring and selfless reflections.

So- thank you to YFWM for enabling this to continue to not only benefit its learners, but the thousands of Young People no-doubt reflecting on in Worcestershire too!"

**Bradley Edmunds, Pershore Riverside Centre**

We are also really pleased to have been able to work with Phil Pusey at SCVYS on the roll out of an Introduction to Youth Work course that signed up members of the Strategic Youth Leads Network are now able to deliver at a local level. Great piece of cross regional collaboration. Huge thanks to Phil for his generosity and commitment to cross regional working.

### **Associate Trainers & Continual Professional Development (CPD)**

The organisation has also begun to extend our CPD offer through Associate Trainers, such as Mike Collyer. Feedback from learners has been extremely positive and we are now looking to extend both the range of training sessions and our pool of trainers.

#### ***Feedback from Mike's CPD delivery:***

'The session was varied relevant and widened my understanding of youth work role and the condition of society and community.'

'I enjoyed the web activity which showed how everything is linked and the relationships within these communities with Young People.'

'Mike was very informative and taught us some valuable information around Youth Work and Safeguarding'

'It was an enjoyable session - I loved the way it was delivered. Able to listen to everyone's ideas, stories, and practices.'

'Mike's delivery is always ten out of ten.'

'Able to hear real life situations and discussion on oppression and group discussions. I will be using the session plan we created.'





### 3. LOCAL YOUTH PARTNERSHIPS/YOUTH OFFER

YFWM has been pleased to work in partnership with the Young People's Foundation Trust (YPFT). This relationship has enabled us to broker support from YPFT to local areas that are looking to build their local youth partnership including: Staffordshire, Solihull, Birmingham, Shropshire and Dudley.

#### ***A few words from YPFT CEO Justin:***

"We are passionate about people, partnership and place – and enabling local areas to support children and young people to thrive. This needs passionate expertise at a regional level, bridging gaps (locally, and from local to national), and helping to create the right conditions at a local level. It is hard work, takes time and commitment – and in the West Midlands this has been driven by the commitment and passion of Youth Focus West Midlands. There is growing appetite for local and regional connections across the region, and we are delighted to be working closely with our colleagues at YFWM to ensure that children and young people have the very best opportunities through collaboration"

These partnerships are also developing the Local Youth Offer across their areas. This has been strengthened through the long-awaited Statutory Guidance which was finally published in September 2023.

### 4. STRATEGIC YOUTH LEADS

Our Strategic Youth Leads Network brings together key individuals from across the region to discuss topics such as:

- putting policy into practice
- horizon scanning
- local developments
- sharing management and practice perspectives

Feedback from members of the network has been extremely positive with colleagues welcoming the opportunity to come together and share information, intelligence and learning. The network covers 12 of the 14 authority areas across the region.

### 5. YOUTH VOICE



YFWM is pleased to support Youth Voice across the region by bringing together key regional Youth Voice leads to share information and practice from across the range of Youth Voice programmes currently in delivery. This is in large part thanks to the efforts of our associate Aimee Sharpe.

#### **UK Youth Parliament**

Youth Focus West Midlands has supported the UK Youth Parliament (UKYP) program through a series of initiatives, events, and collaborations. The program focused on increasing youth engagement and participation

across the region while building partnerships to expand its reach.

Key activities included the UKYP Annual Conference in July 2023, which brought together young people and workers for workshops that strengthened debating skills and boosted participation in the UKYP manifesto. An online youth conference in November further developed public speaking skills in preparation for a House of Commons debate, providing a platform for young people to advocate on important issues.

## Strategic Groups

Youth Focus West Midlands played an instrumental role in facilitating monthly online catchups and Regional Youth Voice Network meetings. These engagements fostered collaboration among regional workers and young people, while the monthly steering group meetings allowed youth voice leads to take on leadership roles in shaping the program, reinforcing the youth-led approach.

The strategic program has made considerable progress, particularly through the Violence Reduction Partnership (VRP) and the re-establishment of partnerships with Worcestershire, Northamptonshire, and the Derby Youth Alliance. These collaborations have strengthened regional networks and enhanced opportunities for youth participation, laying the groundwork for future growth and empowerment.

## Demise of the British Youth Council

Towards the end of the year, this 75-year-old charity announced insolvency, with their Chair admitting that: “Despite our best efforts, we have been unable to provide a sustainable future for the charity.” BYC was responsible for channelling DCMS funds for Youth Voice activity to regional units including YFWM – leaving us with an inherited funding gap. Thanks to a prompt agreement to repurpose funds awarded by the National Lottery Community Fund, we were able to successfully pivot and maintain activity levels until NYA took over the BYC role early in the next financial year.



## West Midlands Combined Authority (WMCA)

The WMCA area has operated three strategic Youth Voice groups over the past few years: West Midlands Office of the Police and Crime Commissioner, the Violence Reduction Partnership and the WMCA itself.

YFWM is now working with these key stakeholders to develop a joined-up approach to Youth Voice across the WMCA area.

We are also representing the WMCA on a large international project on participatory democracy, led by an associate professor from the University of Birmingham. It aims to work with Young People to create a legislative theatre process, supported by other creative methods, including a participatory digital platform. This provides an opportunity to embed participatory culture in policymaking and to strengthen inclusive participation of Young People from diverse backgrounds.

## #MyTomorrow campaign

We are working with the VRP who, with the Youth Assembly, have developed a West Midlands Violence Reduction Strategy (2023-2026) which helps professionals and communities understand the needs of Young People and the contribution they can make to ensure communities are safer.

#MyTomorrow sheds light on the realities of being young today, aiming to challenge stereotypes and showcase the diversity, strengths, and contributions of young people in the West Midlands. The campaign highlights opportunities and challenges, often unseen, in Young People’s lives, sparking conversations between young people and communities to build understanding that leads to collaborative, positive action.

## DATA/IMPACT

The Regional Impact Network, delivered in partnership with George Williams College/Centre for Youth Impact, continues to meet quarterly & has grown from 21 to 32 members during the period. The network brings together managers and practitioners from across the region to share insights into data, outcomes, evaluation, quality and impact.

### Healthy Data Ecosystems

This project has faced challenges throughout. There have been several changes in key personnel at George Williams College which have slowed progress on the programme of work. The project aims to support organisations in using some of the tools and measures produced by GWC that look at both Quality and ESL outcomes for young people. We hope that this project will, in time, feed into a regional intelligence hub that YFWM aspires to create to enhance understanding of the work in the Youth Sector across the West Midlands.

“Sandwell Youth Service embarked on a journey with the Data Ecosystems Project as part of our overall review of data systems and how we capture outcomes for young people. After a delayed start to the project, we were able to commit to trialling the Youth Engagement Survey (YES) and the Quality Practice Tool (QPT). The YES survey was completed with young people within our open access and targeted youth provisions. We are yet to complete the second survey, which will enable us to draw any conclusions regarding whether we have seen any significant improvement in young people’s social and emotional learning and development. Once we have been able to assess the full impact of this pilot, we will be able to decide whether this is a tool that we want to embed across the wider Youth Service.

The QPT, an observational tool to assess the relationship between practitioners and young people, and the environment created by practitioners, was completed in an open access setting at our Coneygre Arts Centre. Whilst we felt this tool may be useful in some settings, it didn’t work in this context as it only responds to what is observed during the timeframe of the observation and doesn’t take into consideration work that may have been undertaken prior. There were also limitations to the observations, as the session was busy, and having just one observer meant there were many missed opportunities to capture everything happening. In conclusion, we felt that our existing self-assessment and observation tool serves us better to quality assure our youth offer.”

***Tariq Karim, Sandwell Youth Service***

I report to the charity trustees on my examination of the financial statements of Youth Focus West Midlands for the period ended 31 March 2024.

#### Responsibilities and basis of report

As the charity's trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the financial statements of the Charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's financial statements as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

#### Independent examiner's statement

I have completed my examination. I can confirm that no material matters have come to my attention in connection with the examination giving me cause to believe:

- accounting records were not kept in accordance with section 386 of the 2006 Act ; or
- the financial statements do not accord with those records; or
- the financial statements do not comply with the accounting requirements under section 396 of the 2006 Act other than any requirement that the financial statements give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Kim Cleminson-Jones FMAAT  
KC Accountancy Services  
Room A027  
Youth & Community Centre  
High Street  
Llanfyllin  
SY22 5DB  
30 September 2024

YOUTH FOCUS WEST MIDLANDS  
STATEMENT OF FINANCIAL ACTIVITIES  
INCLUDING INCOME AND EXPENDITURE ACCOUNT  
FOR THE PERIOD 1 JULY 2023 TO 31 MARCH 2024

	Notes	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Income and endowments from:					
Charitable activities	4	53,008	66,577	119,585	129,206
Investments	5	1,743	-	1,743	195
Total		54,751	66,577	121,328	129,401
Expenditure on:					
Charitable activities	6	20,913	68,377	89,290	95,294
Other	7	347	-	347	-
Total		21,260	68,377	89,637	95,294
Net gains on investments		-	-	-	-
Net income	8	33,491	(1,800)	31,691	34,107
Transfers between funds		-	-	-	-
Net income before other gains/(losses)		33,491	(1,800)	31,691	34,107
Other gains and losses					
Net movement in funds		33,491	(1,800)	31,691	34,107
Reconciliation of funds:					
Total funds brought forward		90,325	86,037	176,362	142,255
Total funds carried forward		123,816	84,237	208,053	176,362

# YOUTH FOCUS WEST MIDLANDS

## BALANCE SHEET

FOR THE PERIOD 1 JULY 2023 TO 31 MARCH 2024

Company No. 08114745	Notes	2024 £	2023 £
Fixed assets			
Tangible assets	10	3,128	-
		<u>3,128</u>	<u>-</u>
Current assets			
Debtors	11	76,781	-
Cash at bank and in hand		127,749	176,362
		<u>204,530</u>	<u>176,362</u>
Creditors: Amount falling due within one year	12	(974)	-
Net current assets		<u>203,556</u>	<u>176,362</u>
Total assets less current liabilities		<u>206,684</u>	<u>176,362</u>
Net assets excluding pension asset or liability		<u>206,684</u>	<u>176,362</u>
Total net assets		<u><u>206,684</u></u>	<u><u>176,362</u></u>
The funds of the charity			
Restricted funds	13		
Restricted income funds		84,237	86,037
		<u>84,237</u>	<u>86,037</u>
Unrestricted funds	13		
General funds		123,816	90,325
		<u>123,816</u>	<u>90,325</u>
Reserves	13		
Total funds		<u><u>208,053</u></u>	<u><u>176,362</u></u>

These accounts have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

For the period ended 31 March 2024 the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

Approved by the board on 30 September 2024

And signed on its behalf by:

P. Finnemore  
Trustee  
30 September 2024



## 1 Accounting policies

### Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

### Change in basis of accounting or to previous accounts

There has been no change to the accounting policies (valuation rules and method of accounting) since last year and no changes have been made to accounts for previous years.

### Fund accounting

Unrestricted funds	These are available for use at the discretion of the trustees in furtherance of the general objects of the charity.
Designated funds	These are unrestricted funds earmarked by the trustees for particular purposes.
Revaluation funds	These are unrestricted funds which include a revaluation reserve representing the restatement of investment assets at their market values.
Restricted funds	These are available for use subject to restrictions imposed by the donor or through terms of an appeal.

### Income

Recognition of income	Income is included in the Statement of Financial Activities (SoFA) when the charity becomes entitled to, and virtually certain to receive, the income and the amount of the income can be measured with sufficient reliability.
-----------------------	---

Income with related expenditure	Where income has related expenditure the income and related expenditure is reported gross in the SoFA.
---------------------------------	--

Donations and legacies	Voluntary income received by way of grants, donations and gifts is included in the the SoFA when receivable and only when the Charity has unconditional entitlement to the income.
------------------------	--

Tax reclaims on donations and gifts	Income from tax reclaims is included in the SoFA at the same time as the gift/donation to which it relates.
-------------------------------------	---

Donated services and facilities	These are only included in income (with an equivalent amount in expenditure) where the benefit to the Charity is reasonably quantifiable, measurable and material.
---------------------------------	--

Volunteer help	The value of any volunteer help received is not included in the accounts.
----------------	---

Investment income	This is included in the accounts when receivable.
-------------------	---

Gains/(losses) on revaluation of fixed assets	This includes any gain or loss resulting from revaluing investments to market value at the end of the year.
---	---

Gains/(losses) on investment assets	This includes any gain or loss on the sale of investments.
-------------------------------------	--

## Expenditure

Recognition of expenditure	Expenditure is recognised on an accruals basis. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.
Expenditure on raising funds	These comprise the costs associated with attracting voluntary income, fundraising trading costs and investment management costs.
Expenditure on charitable activities	These comprise the costs incurred by the Charity in the delivery of its activities and services in the furtherance of its objects, including the making of grants and governance costs.
Grants payable	All grant expenditure is accounted for on an actual paid basis plus an accrual for grants that have been approved by the trustees at the end of the year but not yet paid.
Governance costs	These include those costs associated with meeting the constitutional and statutory requirements of the Charity, including any audit/independent examination fees, costs linked to the strategic management of the Charity, together with a share of other administration costs.
Other expenditure	These are support costs not allocated to a particular activity.

## Taxation

The charity is exempt from corporation tax on its charitable activities.

## Freehold investment property

Investment properties are measured initially at cost and subsequently at fair value at each balance sheet date and are not depreciated. All gains or losses are taken to the Statement of Financial Activities as they arise.

## Stocks

Stock is included at the lower of cost or net realisable value. Donated items of stock are recognised at fair value which is the amount the charity would have been willing to pay for the items on the open market.

## Trade and other debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

## Cash and cash equivalents

Cash and cash equivalents comprise cash at bank and on hand, demand deposits with banks and other short-term highly liquid investments with original maturities of three months or less and bank overdrafts. In the statement of financial position, bank overdrafts are shown within borrowings or current liabilities. In the Statement of Cash Flows, cash and cash equivalents are shown net of bank overdrafts that are repayable on demand and form an integral part of the company's cash management.

#### Trade and other creditors

Short term creditors are measured at the transaction price. Other creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

#### Research and development

Expenditure on research and development is written off in the year in which it is incurred.

#### Foreign currencies

Monetary assets and liabilities denominated in currencies other than the functional currency of the charity are translated at the rates of exchange prevailing at the end of the reporting period.

Transactions in currencies other than the functional currency of the charity are recorded at the rate of exchange on the date that the transaction occurred.

All exchange differences are taken into account in arriving at net income/expenditure.

#### Leased assets

Where the charity enters into a lease which entails taking substantially all the risks and rewards of ownership of an asset, the lease is treated as a finance lease.

Leases which do not transfer substantially all the risks and rewards of ownership to charity are classified as operating leases.

Assets held under finance leases are initially recognised as assets of the charity at their fair value at the inception of the lease or, if lower, at the present value of the minimum lease payments. The corresponding liability to the lessor is included in the balance sheet date as a finance lease obligation. Lease payments are apportioned between finance expenses and reduction of the lease obligation so as to achieve a constant rate of interest on the remaining balance of the liability. Finance expenses are recognised immediately, unless they are directly attributable to qualifying assets, in which case they are capitalised in accordance with the charity's policy on borrowing costs.

Assets held under finance leases are depreciated in the same way as owned assets.

Operating lease payments are recognised as an expense on a straight-line basis over the lease term. In the event that lease incentives are received to enter into operating leases, such incentives are recognised as a liability. The aggregate benefit of incentives is recognised as a reduction of rental expense on a straight-line basis.

#### Pension costs

The charity operates a defined contribution plan for its employees. A defined contribution plan is a pension plan under which the company pays fixed contributions into a separate entity. Once the contributions have been paid the company has no further payments obligations. The contributions are recognised as expenses when they fall due. Amounts not paid are shown in accruals in the balance sheet. The assets of the plan are held separately from the company in independently administered funds.

#### Receipt of donated goods, facilities and services

All donated goods, facilities and services received are recognised within incoming resources and expenditure at an estimate of the value to the charity.

## 2 Company status

The company is a private company limited by guarantee and consequently does not have share capital.

## 3 Statement of Financial Activities - prior year

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £
Income and endowments from:			
Charitable activities	77,674	51,532	129,206
Investments	195	-	195
Total	<u>77,869</u>	<u>51,532</u>	<u>129,401</u>
Expenditure on:			
Charitable activities	95,294	-	95,294
Total	<u>95,294</u>	<u>-</u>	<u>95,294</u>
Net income	<u>(17,425)</u>	<u>51,532</u>	<u>34,107</u>
Net income before other gains/(losses)	(17,425)	51,532	34,107
Other gains and losses:			
Net movement in funds	<u>(17,425)</u>	<u>51,532</u>	<u>34,107</u>
Reconciliation of funds:			
Total funds brought forward	142,255	-	142,255
Total funds carried forward	<u>124,830</u>	<u>51,532</u>	<u>176,362</u>

## 4 Income from charitable activities

	Unrestricted £	Restricted £	Total 2024 £	Total 2023 £
Charitable income	50,778	66,577	117,355	129,206
Membership Subscriptions	2,230	-	2,230	-
	<u>53,008</u>	<u>66,577</u>	<u>119,585</u>	<u>129,206</u>

## 5 Income from investments

	Unrestricted £	Total 2024 £	Total 2023 £
Interest income	1,743	1,743	195
	<u>1,743</u>	<u>1,743</u>	<u>195</u>

6 Expenditure on charitable activities

	Unrestricted	Restricted	Total 2024	Total 2023
	£	£	£	£
<i>Expenditure on charitable activities</i>				
Staff Costs	17,954	-	17,954	95,294
Project Costs	555	68,377	68,932	-
Charitable Support Costs	2,404	-	2,404	-
<i>Governance costs</i>				
	<u>20,913</u>	<u>68,377</u>	<u>89,290</u>	<u>95,294</u>

7 Other expenditure

	Unrestricted	Total 2024	Total 2023
	£	£	£
Amortisation, depreciation, impairment, profit/loss on disposal of fixed assets	347	347	-
	<u>347</u>	<u>347</u>	<u>-</u>

8 Net income before transfers

	2024	2023
	£	£
This is stated after charging:		
Depreciation of owned fixed assets	347	-
Independent Examiner's fee	1,260	-

9 Staff costs

No employee received emoluments in excess of £60,000.

The average monthly number of full time equivalent employees during the year was as follows:

	2024 Number	2023 Number
Administration & Support	1	-
CEO	1	-
	<u>2</u>	<u>-</u>
People's Pension		

# 10 Tangible fixed assets

	£	£
Cost or revaluation		
Additions	3,475	3,475
At 31 March 2024	<u>3,475</u>	<u>3,475</u>
Depreciation and impairment		
Depreciation charge for the year	347	347
At 31 March 2024	<u>347</u>	<u>347</u>
Net book values		
At 31 March 2024	<u>3,128</u>	<u>3,128</u>

# 11 Debtors

	2024	2023
	£	£
Trade debtors	76,377	-
Prepayments and accrued income	404	-
	<u>76,781</u>	<u>-</u>

# 12 Creditors:

amounts falling due within one year

	2024	2023
	£	£
Other taxes and social security	574	-
Accruals	400	-
	<u>974</u>	<u>-</u>



### 13 Movement in funds

	At 1 July 2023	Incoming resources (including other gains/losses) £	Resources expended £	At 31 March 2024 £
Restricted funds:				
Restricted income funds:				
Awards for All	9,220	-	(3,041)	6,179
Bursary Round 4	76,817	-	(65,336)	11,481
Bursary Round 5	-	66,577	-	66,577
<i>Total</i>	<u>86,037</u>	<u>66,577</u>	<u>(68,377)</u>	<u>84,237</u>
Unrestricted funds:				
General funds	90,325	54,751	(21,260)	123,816
<b>Total funds</b>	<u><u>176,362</u></u>	<u><u>121,328</u></u>	<u><u>(89,637)</u></u>	<u><u>208,053</u></u>

Purposes and restrictions in relation to the funds:

Restricted funds:

Awards for All	National Lottery Community Fund grant supporting our Youth Voice work
Bursary Round 4	NYA grant allows YFWM to deliver funded places for Level 2 and 3 Youth Work qualifications in conjunction with our partners
Bursary Round 5	NYA grant allows YFWM to deliver funded places for Level 2 and 3 Youth Work qualifications in conjunction with our partners

### 14 Analysis of net assets between funds

	Unrestricted funds £	Restricted funds £	Total £
Fixed assets	3,128	-	3,128
Net current assets	204,126	(570)	203,556
	<u>207,254</u>	<u>(570)</u>	<u>206,684</u>

### 15 Reconciliation of net debt

	At 1 July 2023 £	Cash flows £	At 31 March 2024 £
Cash and cash equivalents	176,362	(48,613)	127,749
	<u>176,362</u>	<u>(48,613)</u>	<u>127,749</u>
Net debt	<u>176,362</u>	<u>(48,613)</u>	<u>127,749</u>

## 16 Related party disclosures

2024

### *Transactions with related parties*

£

*Name of related party* Cal Williams

*Description of relationship between the parties* Spouse of Ruth Rickman-Williams

*Description of transaction and general amounts involved* Payment to Cal for services provided to charity

*Amount due from/(to) the related party* (2,300)

### *Controlling party*

The company is limited by guarantee and has no share capital; thus no single party controls the company.